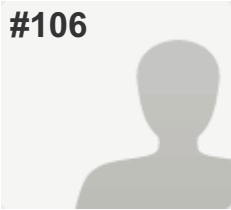


#106



**COMPLETE**

**Collector:** Web Link 1 (Web Link)

**Started:** Saturday, December 10, 2016 10:22:17 PM

**Last Modified:** Saturday, December 10, 2016 10:36:41 PM

**Time Spent:** 00:14:24

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**PAGE 2: About Agencies Scheduled for Study**

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**Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses will be posted online and may be included in a Committee report.**

Public Safety, Department of

Please address why the promotion process for DPS is not the same for all divisions. The promotional process is also discriminatory towards the best qualified candidate. As long as you are in the top 5 candidates you can be the selected one to be promoted even if you are #5. How many times are the # 1 candidates passes over because a minority is needed to help balance the appearance that DPS is minority friendly. Several examples of these are Teresa Alford who was promoted because of being a black female. Former Trooper Darren Wilson (who was later fired, then allowed to resign) to Cpl in Recruiting and the to Sgt in ACE. The list goes on and on. The top 5 candidates use to be posted until Tara Laffin who is now a Lieutenant was passes over so many times that she threatened to sue ( she kept the top 5 postings for all boards she didn't get). When a trooper promotion opens it is also common practice to encourage troopers to withdrawal from consideration to help the "chosen one" make the top 5.

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**PAGE 3: There are three questions seeking general information.**

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**Q2: What is your age?**

55-64 years old

**Q3: Which best describes your current role?**

Former State employee

**Q4: In which county do you live?**

Lancaster

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